



ARTICLE I: NAME

The name of this organization shall be the "Nebraska FCCLA Association." The words "Family, Career and Community Leaders of America" and the term "FCCLA" may be officially used to designate the Association, its affiliated local chapters or members thereof.

ARTICLE II: OFFICES

The registered office of the Association shall be as set forth in the Articles of Incorporation and may be changed from time to time by the Board of Directors.

ARTICLE III: MISSION STATEMENT AND PURPOSES

The mission of the Association is to promote personal growth and leadership development through Family and Consumer Sciences education. Focusing on the multiple roles of family member, wage earner and community leader, members develop skills for life through character development; creative and critical thinking; interpersonal communication; practical knowledge; and career preparation.

The purpose of the organization shall be as follows:

1. To provide opportunities for personal development and preparation for adult life;
2. To strengthen the function of the family as a basic unit of society;
3. To encourage democracy through cooperative action in the home and community;
4. To encourage individual and group involvement in helping achieve global cooperation and harmony;
5. To promote greater understanding between youth and adults;
6. To provide opportunities for making decisions and for assuming responsibilities;
7. To prepare for the multiple roles of men and women in today's society; and
8. To promote Family and Consumer Sciences, and related occupations.

ARTICLE IV: ORGANIZATIONAL STRUCTURE

Section 1. National Organization

The Association is a chartered member of Family, Career & Community Leaders of America, Incorporated (the "National Organization").

Section 2. State Organization

The Association is an organization of affiliated local chapters located within the State of Nebraska that have received charters from the Association.

Section 3. Local Chapters

Local chapters affiliated with the Association shall be established only in those schools within the State of Nebraska that provide Family and Consumer Sciences instruction. Each local chapter affiliated with the Association shall have an adviser who shall be a teacher certified in Family and Consumer Sciences.

Section 4. Issuance of Charters

Local chapters within the State of Nebraska shall apply for affiliation with the National Organization. After the affiliation process has been completed, the members of the local chapter may be recognized as an affiliated chapter of the National Organization. A charter will

be granted pursuant to this Section by the National Organization and State Association upon receipt of the following:

- a. Full payment of applicable State and National dues;
- b. A current membership roster; and
- c. Any other materials requested by the Board of Directors.

Section 5. Active/Inactive Chapters

A local chapter will be considered in active status with the Association when the chapter provides full payment of all State and National dues by the established deadline.

If a local chapter is not in an active status, the local chapter:

- a. Will not be eligible to receive chapter or individual awards during the applicable school year;
- b. Will forfeit all delegate seats for all delegate assemblies at State and District conferences held during the applicable school year;
- c. May not be represented by any teams or individuals in any competitive events at any level; and
- d. May not allow any member to serve as an officer of the Association at any level, or as a member of any State Peer Officer Team.

The Board of Directors shall provide notice to local chapters as to whether said chapters are in inactive status. The Board of Directors may reinstate a local chapter's active status once overdue materials are received and/or after the completion of any other corrective actions that the Board of Directors deems appropriate, in its sole discretion.

Section 6. Regions/Districts

The Board of Directors shall establish and fix the boundaries of FCCLA Regions and FCCLA Districts within the State of Nebraska. Each FCCLA District shall consist of those FCCLA chapters geographically located within the boundaries of said FCCLA District. Each FCCLA Region shall consist of those FCCLA Districts geographically located within the boundaries of said FCCLA Region.

District Policy Handbook

Each FCCLA District shall establish policies to govern the organization and administration of all activities, competitions and conferences conducted by the District. Said policies and procedures shall be set forth in a District Policy Handbook. The District Policy Handbook shall not conflict with these Bylaws, the Bylaws of the National Organization, or any policy or procedure adopted by the Board of Directors. The Board of Directors shall approve all policies and procedures set forth in all District Policy Handbooks.

District Adviser

Within each FCCLA District, one adviser of a local chapter will be selected to serve as the District Adviser. The District Adviser may be responsible for coordinating the District's conferences and advising the District Officers.

District Competitive Event Coordinator

Within each FCCLA District, one adviser of a local chapter will be selected to serve as the District Competitive Event Coordinator. Each District Competitive Event Coordinator shall be responsible for coordinating the District level competitions.

District Officers

Within each FCCLA District, active members may be elected to serve as District Officers.

ARTICLE V: MEMBERSHIP

Section 1. Active Membership

Any student who is currently enrolled in or has successfully completed a Family and Consumer Sciences course shall be eligible to become an active member of the local chapter. Active members shall be eligible to participate in competitive events, serve as voting delegates, and apply for and hold office.

Section 2. Alumni and Associates Membership

Persons associated with or participating in the development of FCCLA and the Association, including but not limited to advisers of local FCCLA chapters, Family and Consumer Sciences Educators, FCCLA alumni, school administrators and counselors, are entitled to become Alumni and Associates members. Alumni and Associates members shall not be entitled to participate in competitive events, serve as voting delegates, or hold office. Alumni and Associates members shall pay annual dues.

Section 3. Honorary Membership

Honorary Membership may be granted to individuals who have assisted in the advancement and development of Family and Consumer Sciences and/or who have rendered outstanding service to the Association. Honorary Membership shall be reserved for those individuals or groups whose professional responsibilities are not directly related to the organization but who have made outstanding contributions and provide continued service to the Association. Honorary Members shall not pay dues.

Section 4. Distinguished Service Award

The Distinguished Service Award recognizes outstanding contributions and continuing service by individuals whose primary responsibilities are directly related to the organization's programs.

Section 5. Annual Dues

Membership in the Association shall be determined on an annual basis. Membership shall be granted only to those individuals who have fully paid all applicable dues. Each local chapter shall be responsible for remitting all dues for its members in accordance with procedures adopted by the Board of Directors.

ARTICLE VI: MEETINGS AND EVENTS

Section 1. State Leadership Conference

A State Leadership Conference shall be held annually at a time and place designated by the Board of Directors. The purpose of the Annual State Leadership Conference shall be to select officers of the Association, conduct official business of the Association and to provide leadership development to participating members.

Section 2. Local Chapter Voting Delegates

The number of votes represented by each ballot cast for State Officer Candidates by a voting delegate shall be one.

Official business of the Association may be transacted by voting delegates representing local chapters. Each active chapter shall be entitled to be represented by one voting delegate at all sessions where official business is to be transacted. The number of votes represented by each ballot cast by a voting delegate shall be determined in accordance with the following guidelines:

Number of Members in Local Chapter	Number of Votes per Business Item
1-20 Members	1 vote
21-40 Members	2 votes

41-60 Members	3 votes
61-80 Members	4 votes
81-100 Members	5 votes
101-120 Members	6 votes
121 or more Members	Votes increase proportionately per 20 members

All voting delegates must be active members of local chapters. Each voting delegate shall be entitled to cast one ballot on all matters. Voting delegates may not cast ballots by proxy. A majority of all registered voting delegates shall constitute a quorum for the transaction of business. Action approved by a majority of votes represented by ballots cast shall be the act of the voting delegates and the Association, unless a greater number of votes is required by law or these Bylaws.

Section 3. Additional Conferences

Additional conferences may be held upon the direction of the Board of Directors. The time, date, place, and registration fee for any such conference shall be designated by the Board of Directors. The Board of Directors shall provide notice of any such additional meeting or conference to all local FCCLA chapters affiliated with the Association in the manner required by law.

ARTICLE VII: OFFICERS

Section 1. State Officers

There shall be at least eight members who serve as the State Officers of the Association. Each officer must be an active member in good standing of an active local chapter. To qualify for an office in the Association, each candidate must:

- a. be a freshman, sophomore or junior in high school when nominated;
- b. have completed the equivalent of at least one semester of Family and Consumer Sciences classes;
- c. not have previously served as an FCCLA State Officer;
- d. have demonstrated leadership capabilities; and
- e. shall not run for state office in another Career and Technical Student Organization.

No member shall hold more than one office in the Association.

Section 2. Selection and Term of Office

The State Officers shall be elected annually. Each State Officer shall hold office for one year or until his or her successor is duly elected.

Section 3. Selection of Officers

The State Officers shall be selected based on points awarded pursuant to a comprehensive scoring system. From the pool of candidates, the Board of Directors shall guarantee a candidate from at least three FCCLA Regions shall serve as a State Officer, if there is a qualified candidate from at least three of the FCCLA Regions.

Section 4. Removal

Any State Officer may be removed by the Board of Directors whenever, in its judgment, the best interests of the Association would be served by such removal.

Section 5. Vacancies

A vacancy in any State Office, because of death, resignation, removal, disqualification, or otherwise, may be filled by the Board of Directors for the unexpired portion of the term.

Section 6. Compensation

State Officers shall serve without compensation, except that they may, at the discretion of the Board of Directors, be reimbursed for certain expenses.

Section 7. National Officer Candidates

Active members of local chapters, who meet all eligibility requirements established by the Association and the National Organization, may apply for and hold office in the National Organization. No more than two National Officer Candidates shall be selected annually.

Section 8. State Peer Officer Teams

The Board of Directors shall establish State Peer Officer Teams to represent the Association and to coordinate engagement in National Programs. The Board of Directors shall establish policies and procedures relating to the selection of active members to serve on the State Peer Officer Teams and the appointment of Team Advisers.

Section 9. FCCLA State Adviser

The State Adviser shall coordinate all the Association's events and programs. The State Adviser shall serve as a liaison between the Board of Directors and the Nebraska Department of Education.

ARTICLE VIII: BOARD OF DIRECTORS

Section 1. Composition of Board

The affairs of the Association shall be managed by its Board of Directors, consisting of directors at-large, directors elected by related organizations, and directors ex officio, the total number of which shall not exceed 15.

Directors At-Large will be filled according to the selection policy established by the Board of Directors. Up to eight voting positions available.

- a. One Adviser from each FCCLA Region, up to five advisers.
- b. One At-Large Adviser from any FCCLA Region.
- c. One State Peer Officer Team Adviser.
- d. Business and Industry Representatives, who may reflect any of the Family and Consumer Sciences-related career areas, excluding current Family and Consumer Sciences teachers and/or current FCCLA chapter advisers.

Directors Elected by Related Organizations will be filled according to their election procedures. Up to two voting positions available.

- a. A Board position available to a representative of FCSTN (Family and Consumer Sciences Teachers of Nebraska).
- b. A Board position available to a representative of NAFCS (Nebraska Association of Family and Consumer Sciences).

Directors Ex Officio will be appointed. Up to five non-voting positions will be available.

- a. Two positions available to current State Officers, who shall serve in an advisory capacity.
- b. Up to two positions available to the FCCLA State Adviser and the Human Sciences and Education Career Field Specialist from the Nebraska Department of Education Office of Career, Technical, and Adult Education.

No decrease in the number of directors shall have the effect of shortening the term of any incumbent director.

Section 2. Responsibilities

The responsibilities of the Board of Directors shall include, but shall not be limited to, the following:

- a. Maintain general direction and control over the affairs of the Association;
- b. Establish and develop policies for the sound management and operation of the Association;
- c. Provide direction to the State Adviser to implement the policies and coordinate the activities of the Association; and
- d. Ensure the financial viability of the Association.

Section 3. Vacancies

Any vacancy occurring on the Board of Directors may be filled by the affirmative vote of a majority of the remaining directors. A director appointed to fill a vacancy shall serve for the unexpired term of his or her predecessor in office.

Section 4. Regular Meetings

The Board of Directors may provide, by resolution, the time and place, either within or without the State of Nebraska, for the holding of regular meetings of the Board without other notice than such resolution.

Section 5. Special Meetings

Special meetings of the Board of Directors may be called by, or at the request of, any two directors. The persons authorized to call special meetings of the Board may fix any place, either within or without the State of Nebraska, as the place for holding any special meeting of the Board of Directors called by them.

Section 6. Notice

Notice of any special meeting of the Board of Directors shall be given by written notice delivered by mail or email to each Director at least three (3) days prior to the meeting. Any director may waive notice of any meeting. The attendance of a director at any meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. The business to be transacted at the meeting need not be specified in the notice or waiver of notice of such meeting, unless specifically required by law or these Bylaws.

Section 7. Quorum

A majority of directors shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.

Section 8. Manner of Acting

The act of a majority of the directors present at a meeting where a quorum exists shall be the act of the Board of Directors, unless the act of a greater number is required by law or these Bylaws.

Section 9. Compensation

Directors shall not receive any stated salaries for their services but may be reimbursed for certain expenses.

Section 10. Non-Liability of Directors

The directors shall not be liable for the debts, liabilities or other obligations of the Association.

Section 11. Action Without Meeting

Any action which may be taken at a meeting of the Board of Directors may be taken without a meeting if consent in writing, setting forth the action so taken, shall be signed by all of the directors entitled to vote with respect to the subject matter thereof.

Section 12. Telephone Conference

Directors may participate in a meeting through the use of conference telephone or similar communications equipment so long as all directors participating in such meeting can hear one another. Participation in a meeting pursuant to this Section shall constitute presence in person at the meeting.

Section 13. Chairperson

Any voting director shall be appointed to serve as the chairperson of the Board of Directors by a majority vote of the Board of Directors at any regular or special meeting. The chairperson may serve in that capacity until his or her successor is duly elected and qualified; provided, however, the Board may appoint a new chairperson at any regular or special meeting of the Board.

Section 14. Treasurer

Any voting director shall be appointed to serve as the treasurer of the Board of Directors by a majority vote of the Board of Directors at any regular or special meeting. The treasurer may serve in that capacity until his or her successor is duly elected and qualified; provided, however, the Board may appoint a new treasurer at any regular or special meeting of the Board. The treasurer will also serve as the Chair-Elect.

Section 15. Secretary

Any voting director shall be appointed to serve as the secretary of the Board of Directors by a majority vote of the Board of Directors at any regular or special meeting. The secretary may serve in that capacity until his or her successor is duly elected and qualified; provided, however, the Board may appoint a new secretary at any regular or special meeting of the Board.

Section 16. Committees

The Board of Directors, by resolution adopted by a majority of the directors in office, may designate one or more committees, each of which shall consist of two or more directors. Except as otherwise limited by applicable law, any such committee can be granted the authority of the Board of Directors in the management of the Association. The creation of such committees and the delegation thereto of authority shall not operate to relieve the Board of Directors, or any individual director, of any responsibility imposed by law.

Section 17. Other Committees

Other committees not having and exercising the authority of the Board of Directors in the management of the Association may be designated by a resolution adopted by a majority of the directors present at a meeting where a quorum exists. The Chairperson of the Board of Directors shall appoint the members of any such committee, which may consist of any number of directors, local chapter advisers, local chapter members or officers, State Officers, or any other person or persons deemed appropriate by the Chairperson. Any member thereof may be removed by the Chairperson of the Board of Directors, in his or her sole discretion.

ARTICLE IX: CONTRACTS, CHECKS, DEPOSITS AND FUNDS

Section 1. Contracts

The Board of Directors may authorize any agent or agents of the Association to enter into any contract or to execute and deliver any instrument in the name of and on behalf of the Association, and any such authority may be general or confined to specific instances.

Section 2. Checks, Drafts or Orders for Payment

All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Association shall be signed by such officers or agents of the Association and in such manner as shall from time to time be determined by resolution of the Board of Directors.

Section 3. Deposits

All funds of the Association shall be deposited from time to time to the credit of the Association in such banks, trust companies or other depositories as the Board of Directors may select.

Section 4. Dues and Fees

The Board of Directors shall establish annual dues and/or fees which must be paid annually by members of local FCCLA chapters within the State of Nebraska. Said local FCCLA chapters shall forward payment of State membership dues to the National Organization, in accordance with applicable procedures adopted by the Board of Directors, in order to qualify for and maintain affiliation with the Association.

ARTICLE X: MISCELLANEOUS

Section 1. Books and Records

The Association shall keep correct and complete books and records of account and shall also keep minutes of all actions taken during all Association meetings and conferences and all meetings of the Board of Directors.

Section 2. Fiscal Year

The fiscal year of the Association shall begin on the first day of August and end on the last day of July in each year.

Section 3. Waiver of Notice

Whenever any notice is required to be given under the provisions of the Nebraska Nonprofit Corporation Act or under the provisions of the Articles of Incorporation or the Bylaws of the Association, a waiver thereof, in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

Section 4. Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order shall govern the Association in all applicable cases so long as such rules are not inconsistent with these Bylaws or any applicable statute or rule of law.

Section 5. Policies and Procedures

Policies and procedures shall be established and modified from time to time by the Board of Directors. Such policies and procedures may be compiled in any number of handbooks or manuals. In the event any policy or procedure set forth in a handbook or manual conflicts with any provision set forth in these Bylaws, the Bylaws shall prevail.

ARTICLE XI: AMENDMENTS

These Bylaws may be altered, amended, or repealed and new Bylaws may be adopted by action of two-thirds of the votes represented by ballots cast by local chapter voting delegates present and voting at a time held in accordance with Article VI of these Bylaws. No proposed Bylaw amendment shall be considered by the local chapter voting delegates unless and until it has first received the approval by two-thirds of the directors present and voting at a regular or special meeting of the Board of Directors.

Suggestions for the amendment or revision of these Bylaws may be submitted to the Board of Directors for consideration by any local chapter. The Board of Directors must consider any such suggested amendment or revision but shall not be obligated to approve and adopt the same.

Adopted: April 7, 2009

Amended: April 2, 2012

Amended: April 8, 2013
Amended: April 13, 2015
Amended: April 8, 2019
Amended: April 30, 2020
Amended: April 4, 2022
Amended: April 3, 2023
Amended: April 7, 2025
Amended: March 30, 2026