



SPOT Applicant Personal Profile Form

**THIS IS ONLY A REFERENCE FORM FOR
SPOT CANDIDATES.
THE OFFICIAL PERSONAL PROFILE FORMS
MUST BE COMPLETED AND SUBMITTED IN JOTFORM.**

Applicant Name

First Name Last Name

Your Name

First Name Last Name

Your Title/Role

CONFIDENTIAL: This form is not to be seen by the applicant and all information provided will be kept confidential.

Due: January 15

Please rate the applicant on each criterion below.

Leadership Potential

5	4	3	2	1	
Excellent	Good	Average	Below Average	Poor	N/A Unable to Evaluate

Demonstrates leadership qualities
and initiative

Effectively manages tasks and
responsibilities

Interpersonal Skills

5	4	3	2	1	
Excellent	Good	Average	Below Average	Poor	N/A Unable to Evaluate

Builds strong working relationships with
peers and adults

Shows empathy and respect for others

Communication Skills

5	4	3	2	1	N/A
Excellent	Good	Average	Below Average	Poor	Unable to Evaluate

Articulates ideas clearly and
confidently

Demonstrates active listening and
responsiveness

Problem-Solving & Critical Thinking

5	4	3	2	1	N/A
Excellent	Good	Average	Below Average	Poor	Unable to Evaluate

Identifies problems and offers
constructive solutions

Demonstrates ability to think critically
under pressure

Exhibits creativity in finding new
approaches or solutions

Time Management & Reliability

5	4	3	2	1	N/A
Excellent	Good	Average	Below Average	Poor	Unable to Evaluate

Consistently meets deadlines and commitments

Shows ability to balance academic, personal, and
leadership responsibilities

FCCLA Knowledge & Understanding

	5 Excellent	4 Good	3 Average	2 Below Average	1 Poor	N/A Unable to Evaluate
Shows understanding and passion for FCCLA						
Demonstrates commitment to FCCLA						

Overall, do you believe that this student is ready to assume the responsibilities and obligations of serving as a member of a Nebraska FCCLA State Peer Officer Team? *

☐ Yes

☐ No

☐ Unsure

Comments or Concerns about the Applicant:

Date *

Month Day Year