



## **ARTICLE I: NAME**

The name of this organization shall be the "Nebraska FCCLA Association." The words "Family, Career and Community Leaders of America" and the term "FCCLA" may be officially used to designate the Association, its affiliated local chapters or members thereof.

## **ARTICLE II: OFFICES**

The registered office of the Association shall be as set forth in the Articles of Incorporation and may be changed from time to time by the Board of Directors.

## **ARTICLE III: MISSION STATEMENT AND PURPOSES**

The mission of the Association is to promote personal growth and leadership development through Family and Consumer Sciences education. Focusing on the multiple roles of family member, wage earner and community leader, members develop skills for life through character development; creative and critical thinking; interpersonal communication; practical knowledge; and career preparation.

The purpose of the organization shall be as follows:

1. To provide opportunities for personal development and preparation for adult life;
2. To strengthen the function of the family as a basic unit of society;
3. To encourage democracy through cooperative action in the home and community;
4. To encourage individual and group involvement in helping achieve global cooperation and harmony;
5. To promote greater understanding between youth and adults;
6. To provide opportunities for making decisions and for assuming responsibilities;
7. To prepare for the multiple roles of men and women in today's society; and
8. To promote Family and Consumer Sciences, and related occupations.

## **ARTICLE IV: ORGANIZATIONAL STRUCTURE**

### **Section 1. National Organization**

The Association is a chartered member of Family, Career & Community Leaders of America, Incorporated (the "National Organization").

### **Section 2. State Organization**

The Association is an organization of affiliated local chapters located within the State of Nebraska that have received charters from the Association.

### **Section 3. Local Chapters**

Local chapters affiliated with the Association shall be established only in those schools within the State of Nebraska that provide systematic instruction in Family and Consumer Sciences education. Each local chapter shall operate as an integral part of the instructional program of Family and Consumer Sciences education provided by the applicable local school system. Each local chapter affiliated with the Association shall have an adviser who shall be a teacher certified in Family and Consumer Sciences education and/or Family and Consumer Sciences-related occupations. The local chapter may emphasize comprehensive Family and Consumer Sciences education, Family and Consumer Sciences-related occupations, or both.

## **Section 4. Issuance of Charters**

Local chapters within the State of Nebraska shall apply for affiliation with the National Organization. After the affiliation process has been completed, the members of the local chapter may be recognized as an affiliated chapter of the National Organization. A charter will be granted pursuant to this Section by the National Organization and State Association upon receipt of the following:

- a. Full payment of applicable State and National dues;
- b. A current membership roster; and
- c. Any other materials requested by the Board of Directors.

## **Section 5. Active/Inactive Chapters**

A local chapter will be considered in active status with the Association when all of the following conditions are satisfied:

- a. The chapter provides full payment of all State and National dues on a timely basis;
- b. All reports, rosters, organizational documents and materials requested by the Board of Directors are received and approved by the Board of Directors;
- c. The local chapter's constitution or bylaws do not conflict with these Bylaws or the Constitution and Bylaws of the National Organization.
- d. The local chapter shall fulfill all responsibilities to their District and State Association according to Bylaws and Policies, including rotation of responsibilities for the District Advisory Committee (DAC), Board of Directors (BOD) and District STAR Event Coordinator.
- e. The local chapter shall participate in three of the following events: Fall Leadership Workshop, District Leadership Conference and Planning Meetings, District STAR, PEER Retreat, State Leadership Conference, State STAR, or shall apply for PEER Team Award or a Chapter Award.

If a local chapter is not in an active status, the local chapter:

- a. Will not be eligible to receive chapter or individual awards during the applicable school year;
- b. Will forfeit all delegate seats for all delegate assemblies at State and District conferences held during the applicable school year;
- c. May not be represented by any teams or individuals in any competitive event program sponsored or organized by the Association (whether at the State or District level);
- d. May not allow any individual member or team to represent the Association in National competition; and
- e. May not allow any member to serve as an officer of the Association, as a District Officer, or as a member of any State Peer Officer Team.

The Board of Directors shall provide notice to local chapters as to whether said chapters are in active/inactive status. The Board of Directors may reinstate a local chapter's active status upon receipt of delinquent materials from the chapter and/or upon the completion of any other remedial action that the Board of Directors deems appropriate, in its sole discretion.

## **Section 6. Regions/Districts**

The Board of Directors shall establish and fix the boundaries of FCCLA Regions and FCCLA Districts within the State of Nebraska. The Board of Directors may, from time to time, modify or alter the number and boundaries of FCCLA Regions and FCCLA Districts established pursuant to this Section. Each FCCLA District shall consist of those local FCCLA chapters affiliated with the Association that are geographically located within the boundaries of said FCCLA District. Each FCCLA Region shall consist of those FCCLA Districts geographically located within the boundaries of said FCCLA Region.

### ***District Policy/Procedure Handbooks***

The District Officers and District Adviser of each FCCLA District shall establish policies and procedures to govern the organization and administration of all activities, competitions and conferences conducted by the applicable FCCLA District. Said policies and procedures shall be set forth in a District Policy/Procedure Handbook which shall be prepared by each FCCLA District. The policies and procedures set forth in each District Policy/Procedure Handbook shall not conflict with these Bylaws, the Constitution and Bylaws of the National Organization or any policy or procedure adopted by the Board of Directors. The Board of Directors shall approve all policies and procedures set forth in all District Policy/Procedure Handbooks.

### ***District Adviser***

Within each FCCLA District, one adviser of a local chapter (geographically located within the boundaries of the applicable FCCLA District) shall be elected or appointed to serve as the District Adviser in accordance with policies and procedures established by the FCCLA District. Each District Adviser shall serve at least a two-year term, unless the Board of Directors approves a different term structure. A District Adviser shall be responsible for overseeing and coordinating the applicable FCCLA District's activities, competitions and conferences. Each District Adviser also shall advise and oversee the District Officers and shall be responsible for enforcing District policies and procedures adopted by the FCCLA District. Each District Adviser shall fulfill all other duties assigned to him or her by the State FCCLA Adviser or the Board of Directors.

### ***District STAR Event Coordinator***

Within each FCCLA District, one adviser of a local chapter (geographically located within the boundaries of the applicable FCCLA District) shall be appointed or elected annually to serve as the District STAR Event Coordinator in accordance with procedures established by the FCCLA District. Each District STAR Event Coordinator shall serve a one-year term, and shall be responsible for overseeing and coordinating the STAR Event competition at the District level. Each District STAR Event Coordinator shall fulfill all other duties assigned to him or her by the State FCCLA Adviser or the Board of Directors.

### ***District Officers***

Within each FCCLA District, active members from local chapters (geographically located within the boundaries of the applicable FCCLA District) shall be elected to serve as District Officers in accordance with procedures established by the FCCLA District. The number, duties, qualifications and terms of District Officers shall be established by policies and procedures adopted by each respective FCCLA District.

## **ARTICLE V: MEMBERSHIP**

### **Section 1. Active Membership**

Any student who is currently enrolled in or has successfully completed a Family and Consumer Sciences course shall be eligible to become an active member of the local chapter. Active members shall be eligible to participate in competitive events, serve as voting delegates, and apply for and hold office.

### **Section 2. Alumni and Associates Membership**

Persons associated with or participating in the development of FCCLA and the Association, including but not limited to advisers of local FCCLA chapters, Family and Consumer Sciences Educators, FCCLA alumni, school administrators and counselors, are entitled to become Alumni and Associates members. Alumni and Associates members shall not be entitled to participate in competitive events, serve as voting delegates, or hold office. Alumni and Associates members shall pay annual dues.

### **Section 3. Honorary Membership**

Honorary Membership may be granted to individuals who have assisted in the advancement and development of Family and Consumer Sciences and/or who have rendered outstanding service to the Association. Honorary Membership shall be reserved for those individuals or groups whose professional responsibilities are not directly related to the organization but who have made outstanding contributions and provide continued service to the Association. Honorary Members shall not pay dues.

### **Section 4. Distinguished Service Award**

The Distinguished Service Award recognizes outstanding contributions and continuing service by individuals whose primary responsibilities are directly related to the organization's programs.

### **Section 5. Annual Dues**

Membership in the Association shall be determined on an annual basis. Membership shall be granted only to those individuals who have fully paid all applicable dues. Each local chapter shall be responsible for remitting all dues for its members in accordance with procedures adopted by the Board of Directors.

## **ARTICLE VI: MEETINGS AND EVENTS**

### **Section 1. State Leadership Conference**

A State Leadership Conference shall be held annually at a time and place designated by the Board of Directors. The purpose of the Annual State Leadership Conference shall be to select officers of the Association, conduct official business of the Association and to provide leadership development to participating members.

### **Section 2. Local Chapter Voting Delegates**

Official business of the Association may be transacted by voting delegates representing local chapters. Each active chapter shall be entitled to be represented by one voting delegate at all sessions where official business is to be transacted. The number of votes represented by each ballot cast by a voting delegate shall be determined in accordance with the following guidelines:

| <b>Number of Members in Local Chapter</b> | <b>Number of Votes per Business Item</b>      |
|---|---|
| 1-20 Members                              | 1 vote  |
| 21-40 Members                             | 2 votes                                       |
| 41-60 Members                             | 3 votes                                       |
| 61-80 Members                             | 4 votes                                       |
| 81-100 Members                            | 5 votes                                       |
| 101-120 Members                           | 6 votes                                       |
| 121 or more Members                       | Votes increase proportionately per 20 members |

The number of votes represented by each ballot cast for State Officer Candidates by a voting delegate shall be one.

All voting delegates must be active members of local chapters. Each voting delegate shall be entitled to cast one ballot on all matters. Voting delegates may not cast ballots by proxy. A majority of all registered voting delegates shall constitute a quorum for the transaction of business. Action approved by a majority of votes represented by ballots cast shall be the act of the voting delegates and the Association, unless a greater number of votes is required by law or these Bylaws.

### **Section 3. Additional Conferences**

Additional conferences may be held upon the direction of the Board of Directors. The time, date, place, and registration fee for any such conference shall be designated by the Board of Directors. The Board of Directors shall provide notice of any such additional meeting or conference to all local FCCLA chapters affiliated with the Association in the manner required by law.

## **ARTICLE VII: OFFICERS**

### **Section 1. State FCCLA Officers**

The officers of the Association shall consist of a President, First Vice President, Secretary, Vice President of Public Relations, Vice President of Development, Vice President of Programs, Vice President of Membership, and Vice President of Competitive Events. Each officer must be an active member in good standing of a local FCCLA chapter affiliated with the Association.

To qualify for an office in the Association, each candidate must:

- a. Be a freshman, sophomore or junior in high school when nominated;
- b. Have completed the equivalent of at least one semester of comprehensive Family and Consumer Sciences or occupational classes;
- c. Agree to attend applicable Annual State Leadership Conferences and State FCCLA Officer meetings;
- d. Not have previously served as a State FCCLA Officer;
- e. Have demonstrated leadership capabilities at the local chapter or District levels; and
- f. Shall not run for state office in another career education student organization.

No member shall hold more than one office in the Association.

### **Section 2. Selection and Term of Office**

President, First Vice President, Secretary and Vice Presidents shall be appointed annually during the Annual State Leadership Conference in accordance with the provisions set forth in Sections 3 and 4 of this Article VII. Each officer of the Association shall hold office for one year or until his or her successor is duly elected and qualified. Each officer's term shall begin at the installation ceremony at State Leadership Conference.

### **Section 3. Selection of Officers**

The State Officers shall be selected on the basis of points awarded pursuant to a comprehensive scoring system approved by the Board of Directors. Prior to the applicable Annual State Leadership Conference, candidates shall complete and submit an application (the form of which shall be approved by the Board of Directors) to the Association in a timely manner. A panel or committee (the members of which shall be appointed by the Board of Directors) shall review each application and award points to each candidate based on criteria established by the Board of Directors. Before or during the applicable Annual State Leadership Conference, each candidate shall complete a written examination (the content of which shall be determined by the Board of Directors) and shall be awarded points based on his or her successful or unsuccessful completion of the same. Each candidate also shall be interviewed by a Nominating Team (consisting of those individuals designated in Section 4 of this Article VII). Each Nominating Team shall award points to each candidate whom they interview based on criteria established by the Board of Directors. Following the completion of scoring based on the review of applications, performance on written examinations and interviews by the Nominating Team, the cumulative score for each candidate shall be calculated.

Each of the candidates shall present a speech up to three minutes in length on an FCCLA related topic given on the State Officer Candidate application and participate in a team building event. Following said speeches, and team building event, the voting delegates from each chapter, shall cast ballots for at least eight (8) of the candidates with at least one (1) vote in



each region said ballots shall be cast following a Delegate Assembly and the votes represented by each ballot shall be determined in accordance with the guidelines set forth in Section 2 of Article VI hereof. The votes received by each candidate following the Delegate Assembly shall be added to his or her cumulative point total. From the pool of candidates, the Board of Directors shall guarantee a candidate from each FCCLA Region who received the highest cumulative point total to serve as a member of the State Officer Team. Following completion of this process the Board of Directors shall appoint the President, First Vice President and Secretary, (considering, however, the preference of office designated by each candidate on his or her application form and the total amount of points received by each candidate).

#### **Section 4. Nominating Committee**

A nominating committee shall be established which shall consist of

- a. A District Adviser from each region;
- b. A State Officer from each region;
- c. A Board member shall serve as the Chairperson.

In the case of not having a state officer to serve from a specific region, Officers from another region may serve in that position. First Officers selected will not have a State Officer Candidate running from their Chapter.

#### **Section 5. Removal**

Any officer of the Association may be removed by the Board of Directors whenever, in its judgment, the best interests of the Association would be served by such removal.

#### **Section 6. Vacancies**

A vacancy in any office, because of death, resignation, removal, disqualification, or otherwise, may be filled by the Board of Directors for the unexpired portion of the term so vacated; provided, however, in the event the office of President becomes vacant, the First Vice President shall automatically become the President of the Association and the vacancy of First Vice President shall be filled by the Board of Directors in accordance with this Section.

#### **Section 7. Compensation**

Officers of the Association shall serve without compensation, except that they may, at the discretion of the Board of Directors, be reimbursed for certain expenses.

#### **Section 8. President**

The President shall preside at all business meetings and delegate assemblies which occur during the Association's Annual State Leadership Conference, and at all meetings of the State FCCLA Officers. Except as otherwise provided in these Bylaws, the President shall appoint the members of all committees and may serve as an ex officio member of all committees. The president shall fulfill all other duties as directed by the Board of Directors or the State FCCLA Adviser.

#### **Section 9. Vice President**

In the absence of the President, the First Vice President shall perform the duties of the President, and when so acting, shall have all the power of and be subject to all the restrictions upon the President. The First Vice President also shall assist the President in promoting and developing FCCLA and the Association and shall fulfill all other duties as directed by the Board of Directors or the State FCCLA Adviser.

#### **Section 10. Secretary**

Shall keep accurate minutes of all business meetings and delegate assemblies held during the Association's Annual State Leadership Conference and all other meetings and conferences sponsored by the Association and of all Board of Directors meetings; see that all notices are duly given in accordance with these Bylaws or as required by law; serve as custodian of the

Association's records; and, in general, perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him or her by the State FCCLA Adviser or the Board of Directors.

### **Section 11. Vice President of Public Relations**

The Vice President of Public Relations shall assist the FCCLA State Adviser to prepare and publish the Association's newsletter and shall communicate regularly with the representatives of the media and local FCCLA chapters to promote the activities and accomplishments of the Association and its members. The Vice President of Public Relations shall fulfill all other duties as directed by the FCCLA State Adviser or the Board of Directors.

### **Section 12. Vice President of Development**

The Vice President of Development shall work to seek out new and continuing corporate sponsorships for the Association's programs and events and shall provide local FCCLA chapters with resources for seeking and recognizing development opportunities for themselves. The Vice President of Development shall fulfill all other duties as directed by the FCCLA State Adviser or the Board of Directors.

### **Section 13. Vice President of Competitive Events**

The Vice President of Competitive Events shall work to assist in the promotion, planning, and implementation of the Association's Competitive Events. The Vice President of Competitive Events shall fulfill all other duties as directed by the FCCLA State Adviser or the Board of Directors.

### **Section 14. Vice President of Programs**

The Vice President of Programs shall work to promote, plan, and implement the Association's individual recognition and peer education programs, and shall work in cooperation with the Nebraska State Peer Officer Team. The Vice President of National Programs shall fulfill all other duties as directed by the FCCLA State Adviser or the Board of Directors.

### **Section 15. Vice President of Membership**

The Vice President of Membership shall work to plan and implement programs for membership promotion and development and shall work with local chapters to engage members through recruitment, retention, and recognition efforts. The Vice President of Membership shall fulfill all other duties as directed by the FCCLA State Adviser or the Board of Directors.

### **Section 16. State FCCLA Adviser**

The State FCCLA Adviser shall be responsible for the overall growth and development of the Association and shall oversee and coordinate all of the Association's activities and programs. The State FCCLA Adviser shall serve as a liaison between the Board of Directors and the Nebraska Department of Education. The State FCCLA Adviser shall also perform those duties and responsibilities assigned by the Board of Directors.

### **Section 17. State Peer Officer Teams**

The Board of Directors shall establish State Peer Officer Teams to represent the Association and to coordinate National and State Peer Education Programs conducted within the State of Nebraska. The Board of Directors shall establish policies and procedures relating to:

- a. The selection of active members of local FCCLA chapters affiliated with the Association who shall serve on the State Peer Officer Teams; and
- b. The appointment of Team Advisers.

### **Section 18. National Officer Candidates**

Active members of local FCCLA chapters affiliated with the Association, who meet all eligibility requirements established by the Association and the National Organization, may apply for and

hold office in the National Organization. The National Officer Candidate(s) shall be selected annually at the Association's Annual State Leadership Conference in accordance with guidelines and procedures established by the Board of Directors.

## **ARTICLE VIII: BOARD OF DIRECTORS**

### **Section 1. Composition of Board**

The affairs of the Association shall be managed by its Board of Directors, consisting of directors at-large, directors elected by related organizations, and directors ex officio, the total number of which shall not exceed 15.

Directors At-Large will be filled according to the selection policy established by the Board of Directors. Up to eight voting positions available.

- a. One Adviser from each FCCLA Region, up to five advisers.
- b. One At-Large Adviser from any FCCLA Region.
- c. One State Peer Officer Team Adviser.
- d. One position available to a Business and Industry Representative, who may reflect any of the Family and Consumer Sciences-related career areas, excluding current Family and Consumer Sciences teachers and/or current FCCLA chapter advisers.

Directors Elected by Related Organizations will be filled according to their election procedures. Up to two voting positions available.

- a. A Board position available to a representative of FCSTN (Family and Consumer Sciences Teachers of Nebraska).
- b. A Board position available to a representative of NAFCS (Nebraska Association of Family and Consumer Sciences).

Directors Ex Officio will be appointed. Up to five non-voting positions will be available.

- a. Two positions available to current State Officers, who shall serve in an advisory capacity.
- b. Up to two positions available to the FCCLA State Adviser and the Human Sciences and Education Career Field Specialist from the Nebraska Department of Education Office of Career, Technical, and Adult Education.

No decrease in the number of directors shall have the effect of shortening the term of any incumbent director.

### **Section 2. Responsibilities**

The responsibilities of the Board of Directors shall include, but shall not be limited to, the following:

- a. Maintain general direction and control over the affairs of the Association;
- b. Establish and develop policies for the sound management and operation of the Association;
- c. Provide direction to the State Adviser to implement the policies and coordinate the activities of the Association; and
- d. Ensure the financial viability of the Association.

### **Section 3. Vacancies**

Any vacancy occurring on the Board of Directors may be filled by the affirmative vote of a majority of the remaining directors. A director appointed to fill a vacancy shall serve for the unexpired term of his or her predecessor in office.



#### **Section 4. Regular Meetings**

The Board of Directors may provide, by resolution, the time and place, either within or without the State of Nebraska, for the holding of regular meetings of the Board without other notice than such resolution.

#### **Section 5. Special Meetings**

Special meetings of the Board of Directors may be called by, or at the request of, any two directors. The persons authorized to call special meetings of the Board may fix any place, either within or without the State of Nebraska, as the place for holding any special meeting of the Board of Directors called by them.

#### **Section 6. Notice**

Notice of any special meeting of the Board of Directors shall be given by written notice delivered by mail or email to each Director at least three (3) days prior to the meeting. Any director may waive notice of any meeting. The attendance of a director at any meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. The business to be transacted at the meeting need not be specified in the notice or waiver of notice of such meeting, unless specifically required by law or these Bylaws.

#### **Section 7. Quorum**

A majority of directors shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.

#### **Section 8. Manner of Acting**

The act of a majority of the directors present at a meeting where a quorum exists shall be the act of the Board of Directors, unless the act of a greater number is required by law or these Bylaws.

#### **Section 9. Compensation**

Directors shall not receive any stated salaries for their services but may be reimbursed for certain expenses.

#### **Section 10. Non-Liability of Directors**

The directors shall not be liable for the debts, liabilities or other obligations of the Association.

#### **Section 11. Action Without Meeting**

Any action which may be taken at a meeting of the Board of Directors may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the directors entitled to vote with respect to the subject matter thereof.

#### **Section 12. Telephone Conference**

Directors may participate in a meeting through the use of conference telephone or similar communications equipment so long as all directors participating in such meeting can hear one another. Participation in a meeting pursuant to this Section shall constitute presence in person at the meeting.

#### **Section 13. Chairperson**

Any voting director shall be appointed to serve as the chairperson of the Board of Directors by a majority vote of the Board of Directors at any regular or special meeting. The chairperson may serve in that capacity until his or her successor is duly elected and qualified; provided, however, the Board may appoint a new chairperson at any regular or special meeting of the Board.

#### **Section 14. Treasurer**

Any voting director shall be appointed to serve as the treasurer of the Board of Directors by a majority vote of the Board of Directors at any regular or special meeting. The treasurer may

serve in that capacity until his or her successor is duly elected and qualified; provided, however, the Board may appoint a new treasurer at any regular or special meeting of the Board. The treasurer will also serve as the Chair-Elect.

### **Section 15. Secretary**

Any voting director shall be appointed to serve as the secretary of the Board of Directors by a majority vote of the Board of Directors at any regular or special meeting. The secretary may serve in that capacity until his or her successor is duly elected and qualified; provided, however, the Board may appoint a new secretary at any regular or special meeting of the Board.

### **Section 16. Committees**

The Board of Directors, by resolution adopted by a majority of the directors in office, may designate one or more committees, each of which shall consist of two or more directors. Except as otherwise limited by applicable law, any such committee can be granted the authority of the Board of Directors in the management of the Association. The creation of such committees and the delegation thereto of authority shall not operate to relieve the Board of Directors, or any individual director, of any responsibility imposed by law.

### **Section 17. Other Committees**

Other committees not having and exercising the authority of the Board of Directors in the management of the Association may be designated by a resolution adopted by a majority of the directors present at a meeting where a quorum exists. The Chairperson of the Board of Directors shall appoint the members of any such committee, which may consist of any number of directors, local chapter advisers, local chapter members or officers, State Officers, or any other person or persons deemed appropriate by the Chairperson. Any member thereof may be removed by the Chairperson of the Board of Directors, in his or her sole discretion.

## **ARTICLE IX: CONTRACTS, CHECKS, DEPOSITS AND FUNDS**

### **Section 1. Contracts**

The Board of Directors may authorize any agent or agents of the Association to enter into any contract or to execute and deliver any instrument in the name of and on behalf of the Association, and any such authority may be general or confined to specific instances.

### **Section 2. Checks, Drafts or Orders for Payment**

All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Association shall be signed by such officers or agents of the Association and in such manner as shall from time to time be determined by resolution of the Board of Directors.

### **Section 3. Deposits**

All funds of the Association shall be deposited from time to time to the credit of the Association in such banks, trust companies or other depositories as the Board of Directors may select.

### **Section 4. Dues and Fees**

The Board of Directors shall establish annual dues and/or fees which must be paid annually by members of local FCCLA chapters within the State of Nebraska. Said local FCCLA chapters shall forward payment of State membership dues to the National Organization, in accordance with applicable procedures adopted by the Board of Directors, in order to qualify for and maintain affiliation with the Association.

## **ARTICLE X: MISCELLANEOUS**

### **Section 1. Books and Records**

The Association shall keep correct and complete books and records of account and shall also keep minutes of all actions taken during all Association meetings and conferences and all meetings of the Board of Directors.

### **Section 2. Fiscal Year**

The fiscal year of the Association shall begin on the first day of August and end on the last day of July in each year.

### **Section 3. Waiver of Notice**

Whenever any notice is required to be given under the provisions of the Nebraska Nonprofit Corporation Act or under the provisions of the Articles of Incorporation or the Bylaws of the Association, a waiver thereof, in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

### **Section 4. Parliamentary Authority**

The rules contained in the current edition of Robert's Rules of Order shall govern the Association in all applicable cases so long as such rules are not inconsistent with these Bylaws or any applicable statute or rule of law.

### **Section 5. Policies and Procedures**

Policies and procedures shall be established and modified from time to time by the Board of Directors. Such policies and procedures may be compiled in any number of handbooks or manuals. In the event any policy or procedure set forth in a handbook or manual conflicts with any provision set forth in these Bylaws, the Bylaws shall prevail.

## **ARTICLE XI: AMENDMENTS**

These Bylaws may be altered, amended, or repealed and new Bylaws may be adopted by action of two-thirds of the votes represented by ballots cast by local chapter voting delegates present and voting at a time held in accordance with Article VI of these Bylaws. No proposed Bylaw amendment shall be considered by the local chapter voting delegates unless and until it has first received the approval by two-thirds of the directors present and voting at a regular or special meeting of the Board of Directors. Suggestions for the amendment or revision of these Bylaws may be submitted to the Board of Directors for consideration by any local chapter. The Board of Directors must consider any such suggested amendment or revision but shall not be obligated to approve and adopt the same.

Adopted: April 7, 2009

Amended: April 2, 2012

Amended: April 8, 2013

Amended: April 13, 2015

Amended: April 8, 2019

Amended: April 30, 2020

Amended: April 4, 2022

Amended: April 3, 2023

Amended: April 7, 2025